



JOB DESCRIPTION

Full Time Exempt
 Part Time Non-Exempt

Date Prepared: 9/24/2025
Date Hired:

Job Title: Young Adults Pastor

Department: Young Adults

I. **Objective:**

You get to help young adults (ages 18-29) engage with our church. You'll be developing a culture of small groups with periodic events that serve this important segment of our community – while helping our church family transition from student ministry to the adult experience. You will also be part of a collaborative team leading in student ministry.

II. **Experience and Skills Required**

- A heart in passionate pursuit of God, and submission to His will and plan.
- A shepherd's calling on your life to Pastor in the local church specifically at theChapel.
- Command of the Scripture specifically as it relates to a changing culture.
- A strong gatherer that has natural influence with young adults.
- Compassionate, relational leader able to provide wise counsel on a broad range of issues related to entering adulthood.
- The ability to confidently communicate ideas both verbal and written.
- The ability to produce creative worship services and events.
- Strong social media skills, and a life-giving presence online.
- Relevance and cultural awareness of both Gen Z and Gen Alpha.
- Strong team building and delegation skills.
- Able to teach with strong public speaking skills.
- Nurtures a network of innovative ministry professionals for the purpose of growth and development.
- High level of time management & ability to deliver complete work on time.
- A strong drive to achieve growth both numerically and spiritually.

III. **Key Functions and Responsibilities:**

- Build a compelling menu of young adult Groups each semester including college-age options, young adult singles, and young married. Collaborate with the Groups team for alignment.
- Strategically engage young adults with the overall vision of theChapel (ie. weekend services, Groups, Growth Track, GO team, outreach and giving).
- Host creative and engaging events (monthly) that nurture a social context for all young adults in our community, and lead to next steps on the spiritual journey.
- Build volunteer teams, and related care structures to serve young adults.
- Effectively leverage social media for marketing, communication and staying connected to one another.
- Develop content / classes that are specific and attractive to the season of life.

- Steward the budget, supply and storage for the young adult ministry.
- Strategize the transition from high school seniors into young adult ministry over the summer, and the transition out of young adult ministry as people are married, having children and settling into their adult lives.

IV. **Support of Other Ministries:**

- Spin up young adult energy in support of churchwide initiatives like outreach projects, summer camps and the Internship.
- Provide consultation for cultural changes as they relate to how we approach ministry at the Chapel.
- Maintain a consistent presence in Student Ministry environments, building visibility with high school and middle school students (monthly service participation, special events, and relational touchpoints).
- Provide preaching and teaching for Student gatherings as assigned.

V. **Leadership Responsibilities:**

- Be present and engaged in meetings as needed.
- Participate in the care structure of your team.

VI. **Personal Attributes:**

- Love for God.
- Love for people.
- Pursues excellence that honors God and inspires people.
- Enjoyable to be with, and devoted to the call of God and the Church.
- Displays a high-level of hospitality, and a service-oriented attitude.
- Actively participates in the life of the church including community involvement.
- Supports the church through regular tithe and offerings.
- Work ethic to get the job done on time.

VII. **Success Metrics:**

- Young adults are faithfully attending weekends
- Young adult groups are growing – both in number of groups, and number of attenders.
- Young adults are finding their spot on the GO team and serving in an area of gifting.
- Young adult events are innovative, executed with excellence and attendance is growing.
- Teams serving young adults are growing, and well cared for.